#### Xceedance Consulting Polska Sp. z o.o. poszukuje osób na stanowiska:

## ANALYST - INSURANCE OPERATIONS (REMOTE JOB)

### **Job description**

Do you have a good eye (or two) for detail? Would you like to travel (virtually) to different lands from the comfort of your own desk? Are you passionate (about something, anything!)? Are you brave enough to change up the work environment you know, to a new and exciting one?

As we are successfully reaching the next and extremely exciting phase of growth, we are looking for a new comrade to join our stellar universe, right here in Krakow!

We are on the lookout for an exceptional species - someone with insurance know-how, who can think outside the box; but also someone who is humble and approachable - to accompany us on our mission of uniqueness and excellence. If this is you, then look no further! Being an Analyst in our growing Insurance Operations team in Krakow, you will partner with our European clients and focus on delivering top-notch strategic operations and analytical support throughout the entire end-to-end insurance product lifecycle.

## Requirements

The following requirements are crucial for this role and will make you confident in carrying out your deliverables for our clients:

- Strong analytical and problem-solving skills.
- High attention to detail.
- Creativity and ability to question the status quo.
- Strong Excel skills.
- Very good knowledge of English and good knowledge of French or German.
- Experience in analyzing documents (financial and non-financial) and drawing conclusions.
- Interest in working in a dynamic international environment.
- A positive personality along with a great sense of humor (non-negotiable!).
- And what is important for us is the ability to organize your own time and to take the initiative

## What you can expect from us

- Unique professional and personal development at one of the pioneers in professional insurance support.
- Exposure to the global insurance industry.
- Ongoing professional training.
- Your own personal training budget.
- Luxmed medical cover for you, with the option to extend cover to your family/partner.
- Flexible work hours (we start between 7 and 10am).
- Competitive salary.
- Flexible benefits.
- A supportive and friendly atmosphere created by passionate people.

If you are interested in this offer don't hesitate and apply: https://praca.xceedance.pl/o/analyst-insurance-operations/c/new

# ANALYST - POLICY ISSUANCE (REMOTE JOB)

### **Job description**

Do you like to delve into things you read? Do you have a super power to analyze things beyond what most mortals see? Do you hold your standards (and comrades) in high regard? Are you ready to change the status quo to join forces with a new and ever-growing terrain?

As we are successfully reaching the next and extremely exciting phase of growth, we are looking for a new comrade to join our stellar universe, right here in Krakow! We are on the lookout for an exceptional species - someone who can think for themselves and who can think outside the box; but also someone who can integrate with the team and contribute to our collaborative culture - to accompany us on our mission of uniqueness and excellence. If this is you, then look no further!

As an analyst in our **Policy Issuance** team (part of a bigger Insurance Operations team) you will be reading and interpreting insurance documents, analyzing and processing data in our systems. You will also be issuing insurance policies on behalf of our clients with adherence to the highest quality and editorial standards. Additionally, you will focus on preparing reports and updating the company's systems and databases. Joining the Policy Issuance team, you will have a strong impact on the transition process as this is a relatively new role in the Krakow office. Therefore, there may be some interesting development opportunities ahead of you.

## Requirements

The following requirements are crucial for this role and will make you confident in carrying out your deliverables for our clients:

- •Insurance experience is preferable, but willingness to develop in this area in a global context is sufficient.
- •Strong analytical and problem-solving skills.
- High attention to detail.
- Strong editorial skills (documents), along with patience and meticulousness.
- Very good knowledge of English.
- Good knowledge of French or German or Spanish.
- •Interest in working in a dynamic international environment.
- A positive personality along with a great sense of humor (non-negotiable!).

## What you can expect

- Unique professional and personal development at one of the pioneers in professional insurance support.
- Exposure to the global insurance industry.
- •Ongoing professional training.
- •Your own personal training budget.
- Luxmed medical cover for you, with the option to extend cover to your family/partner.
- •Flexible work hours (we start between 7 and 10am).
- •Remote work (it would be nice if you could show up at the office a few times a month)
- Competitive salary.
- Flexible benefits.
- A supportive and friendly atmosphere created by passionate people.

If you are interested in this offer don't hesitate and apply: https://praca.xceedance.pl/o/analyst-policy-issuance/c/new

# UNDERWRITING ANALYST (REMOTE JOB)

### **Job description**

#### **Role description**

Exploring Excel and playing with its functionalities can be very interesting- we know this from the everyday experience. Do you feel the same way? Do you find being a "Data Sherlock" exciting? Do you see a new challenge as another opportunity to win? Are you fearless (at least when it comes to numbers, reports, forecasts and big data)?

We are looking for an **Underwriting Analyst** to join our happily growing Data Compilation team. So, if you are interested in solving data related mysteries and puzzles, then we would definitely like to speak to you!

As an Underwriting Analyst you will be responsible for reading and interpreting insurance documents, with a special focus on loss run reports and files provided for exposures. You will also ensure that the submission data is compiled in a unified format, and that historical and projected exposures are entered into the systems accordingly. In addition to this, you will have the opportunity to:

- Develop knowledge of the global insurance market.
- Compile claims from various lines of business.
- Prepare comparison reports and forecast values for exposures, in partnership with our business partners (actuaries and underwriters).
- Detect errors/inconsistencies and initiate the correction process.
- •Initiate and facilitate process changes for our European clients.

We are looking for an enthusiastic teammate - someone who is self-driven and tech savvy; but also someone who is an avid collaborator and team player - to accompany us on our mission of uniqueness and excellence. If this is you, then don't wait, let us know!

### **Requirements**

- Very good English skills.
- Good knowledge of French or German.
- Upper intermediate or advanced Excel skills (must-have).
- Analytical thinking, numeracy and problem-solving skills (critical).

- High attention to detail (critical).
- Knowledge of the insurance market would be an asset.
- Ability to question the status quo and openness to new challenges.
- A positive attitude and sense of humor are a must!

#### What you can expect from us

- Unique professional and personal development at one of the pioneers in professional insurance support.
- Exposure to the global insurance industry.
- •Ongoing professional training.
- •Your own personal training budget.
- Luxmed medical cover for you, with the option to extend cover to your family/partner.
- •Flexible work hours (we start between 7 and 10am).
- •Competitive salary.
- Flexible benefits.
- A supportive and friendly atmosphere created by passionate people.

If you are interested in this offer don't hesitate and apply: https://praca.xceedance.pl/o/underwriting-analyst/c/new

# **CLAIMS ANALYST (REMOTE JOB)**

### **Job description**

Imagine working for an organization that truly believes in a set of values which drive its performance, define its culture and help it grow. Imagine that in the center of it all is a team of individuals united in creating a diverse, unique workplace and business experience. As an industry-focused managed services company, Xceedance partners with insurers, reinsurers and brokers worldwide. Clients rely on us to launch new products, drive operations, implement cutting-edge technology and deliver advanced analytics capabilities and process optimization.

#### **Role description**

Is your claim to fame your knowledge of claims? Does the idea of global (virtual) travel excite you? Does your creative and innovative mind get the better of you? Can you think on your feet (as well as at your desk)?

This is a unique opportunity to take part in the ongoing development and growth of the claims area in our Krakow office. As a Claims Analyst in our growing Insurance Operations team, you will collaborate with our global clients and focus on delivering top-notch strategic support in the area of Claims Management; whilst at the same building upon a complex knowledge of the end-to-end insurance process. More specifically, your responsibilities will include:

- Reviewing and analyzing various documents, including but not limited to policy documents, incident reports, financials, legal/court documents, etc.
- Reviewing loss notifications and identifying claim loss details to create first notice of loss for various lines of business.
- Working in collaboration with our colleagues and client representatives in various locations, to resolve complex issues and provide ongoing support.
- Maintaining proper documentation of all relevant processes and procedures.
- Complying with reporting requirements and collating various reports for our clients. We are on the lookout for an exceptional species someone with insurance know-how, who can think outside the box; but also someone who is humble and approachable to accompany us on our mission of uniqueness and excellence. If this is you, then look no further!

## Requirements

We are looking for an open-minded, development-oriented candidate with a can-do attitude. Someone who can hit the ground running, but who can also embrace the quest to further

develop their skill set. We are open to both graduates and professionals, as long as you have the following skills:

- Very good English skills.
- Good knowledge of French or Spanish.
- Excellent data processing and analysis skills.
- Analytical thinking and numeracy skills.
- Good organizational skills and a high attention to detail.
- Experience in the insurance industry would be a huge plus preferably in claims or a related area.
- Ability to read and interpret insurance related documents.
- Ability to question the status quo and openness to new challenges.
- Excellent communication skills.
- A positive attitude and sense of humor are a must!

#### What you can expect from us

- Unique professional and personal development at one of the pioneers in professional insurance support.
- Exposure to the global insurance industry.
- Ongoing professional training.
- Your own personal training budget.
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- Flexible work hours (we start between 7 and 10am).
- Competitive salary.
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If you are interested in this offer don't hesitate and apply: https://praca.xceedance.pl/o/claims-analyst/c/new